

29 December 1959

D-R-A-F-T

: jmc

25X1A9a

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Career Service Comments (Section E)  
Career Preference Outline

The Career Service Board notes 25X1A9a career interests to continue in geographic and cartographic intelligence.

It is questionable whether or not rotation to OCI, OCR and ONE positions would provide pertinent training for the improvement of the cartographic intelligence product. Rather, it is felt that rotation to assignments at the geographic/cartographic management and policy-making levels should prove more profitable both to him and the Agency. In these types of assignments 25X1A9a would have the opportunity to contribute to the development of policy, and at the same time the Agency would gain from the utilization of his proficiency in setting and maintaining high professional standards.

25X1A9a just recently completed the Photo Intelligence Course (6 October - 17 December 1959). He is currently assigned to the Office of the Chief, Geographic Research as Special Assistant.

CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

SECTION A.		GENERAL	
1. NAME OF EMPLOYEE (Last-First-Middle) <b>25X1A9a</b>	2. DATE OF BIRTH <b>8 August 1915</b>	3. SERVICE DESIGNATION <b>IR</b>	4. GRADE <b>14</b>
5. [REDACTED]	6. POSITION TITLE <b>IO (Cartographer)</b>	7. OCCUPATIONAL CODE <b>0150.02</b>	8. OFFICE OF ASSIGNMENT <b>OSR/GC/P</b>

SECTION B. CAREER INTERESTS

9. GENERAL TYPE OF ACTIVITY  
**Geographic Intelligence (Cartography)**

10. SPECIFIC TYPE OF ACTIVITY (Including assignments)  
A. IMMEDIATE (Within next 1 to 2 years)

1. Continue as compilation branch chief.

II

B. LONG-RANGE (Within next 3 to 5 years)

Such rotational assignments as would expand my effective knowledge of the Agency in order to enable me to make a more efficient contribution to the intelligence program, especially in making geography/cartography more vital. OCI, ONE, and OCR are offices in which such assignments could prove valuable.

2. I would prefer to be in a position to take on duties involving more responsibility for administration and determination of policy by the end of this period.

SECTION C. TRAINING

11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING  
A. IMMEDIATE (Within next 1 to 2 years)

1. Additional management training.
2. Agency courses: Regional Survey of Southeast Asia.
3. Photo Interpretation Course, Geographic Phase.

B. LONG-RANGE (Within next 3 to 5 years)

1. Acquire reading capability in an oriental language other than Chinese or Japanese.

12. ADDITIONAL COMMENTS

<p>RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.</p>	<p>13. DATE COMPLETED <b>21 April 1958</b></p>	<p>25X1A9a [REDACTED]</p>
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SECRET

(When Filled In)

SECTION D.

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

25X1A9a

[REDACTED] is one of the senior staff members of the Division and Geographic Research Area. As a Branch Chief, he has operated at a high level of responsibility for many years and will be given careful consideration each time an opportunity within the Division or the Area is available that calls for more responsibility in administration and the determination of policy. Rotation to other Agency components may or may not be a practical method of improving the intelligence product. Specific arrangements may be possible in this respect.

16. RELATIVE TO TRAINING FOR EMPLOYEE

The proposed training appears to be both practical and desirable. Additionally, it is planned to provide area of familiarization - survey in the Far East within the next 12 months.

25X1A9a

17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18.

19. TITLE

Chief, Cartography Division, ORR

20.

21 April 1958

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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**SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES**

TO:

Chairman, ORR Career Service Board

SUBJECT: (Name)

25X1A9a

**1ST INDORSEMENT**

COMMENTS BY CHIEF (Division or Staff)

**NA (See Section D of CPO)**

D

SIGNATURE

**2ND INDORSEMENT**

COMMENTS BY AREA CHIEF (When applicable)

☒ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS **in Section D of CPO**

☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF

☐ OTHER (Specify)

25X1A9a

DATE

**23 APR 1958**

SIGNATURE

(Signed)